



DIOCESE OF OWENSBORO

Catholic Pastoral Center

July 29, 2010

Dear Diocesan Employee,

Open enrollment starts August 2, 2010 for eligible Diocesan employees who want to enroll in the Medical/dental portion of the insurance and did not do so within the first 31 days of their employment. The coverage would begin September 1, 2010. Open enrollment is during the month of August each year. Enrollment forms must be submitted by August 29, 2010 to the person at your location who handles the benefits.

Rates for 2010-2011 will increase 9%, the first increase in three years.

Unfortunately our plan has not been able to maintain our good track record in keeping claims down. So far this plan year our claims have exceeded the premiums collected by \$331,000. Our advisors felt we should at have least a 17% increase but we are hoping that this is just one bad year and will not continue. As a self-funded insurance plan the premiums collected are used to pay the insurance claims so we are going into our reserve in order to pay those excess claims. It is everyone on the plans responsibility to try to maintain a healthy life style to keep premiums down. We will continue to do our part also, to keep cost and premiums down as much as possible.

No premium "Holiday" planned at this time.. Last year we gave a premium "holiday" during the month of November but this year with the situation we are in we cannot commit to another "holiday" at this time. We will look at how the plan is doing at the end of June 2011 and if we are in good shape we will consider giving another premium "holiday".

Ramification of new law Patient Protection Affordable Care Act (PPACA) is hard to assess since major provisions of the law are not written or are changing daily. Our advisors estimate that it can only add to the cost of running our plan.

Two insurance coverage options are available. Our plan has an additional choice in the type of coverage a participant can choose. There is a \$2,000 deductible plan that may interest those who do not need coverage that is as extensive as the \$500 deductible plan. A summary of the two coverages will be posted on the Diocesan website www.rcdok.org under Administration.

Please continue to use the Caremark prescription mail order plan for all *maintenance* medication and ask your doctor if any of the medication he is prescribing will work in Generic form and if not, would one of the medications from the Preferred Drug List be acceptable? Prescriptions continue to be one of the largest expenses of the benefit plan.

Should you have any questions on the plan please contact me.

Thank you,

Kay Hardin

Office of Administration

Roman Catholic Diocese of Owensboro Employee Benefit Plan

Rates effective September 1, 2010 to August 31, 2011

	\$500 Deductible	\$2,000 Deductible
Single coverage		
Total Premium	572.20	491.52
EmployER pays	381.47	381.52
EmployEE pays	190.73	110.00

Employee & Family		
Total Premium	1,294.30	1,111.80
EmployER pays	381.47	381.52
EmployEE pays	912.83	730.28

Medicare Primary Single		
Total Premium	413.31	355.03
EmployER pays	302.02	302.03
EmployEE pays	111.28	53.01

Medicare Primary Family		
Total Premium	805.74	692.14
EmployER pays	302.02	302.03
EmployEE pays	503.72	390.11

Priest Premium		
Single coverage	858.54	N/A
Medicare Primary	488.31	N/A